



Vision to Reality

PRESENTATION BY MFERD



Achievable and Actionable

Dreams + Actions = Reality

- ✓ Envision
- ✓ Communicate
- ✓ Implement



1

Formulate a Vision

From X to Y till Z

'Where'

Vision without action
is merely a dream.
Action without vision
just passes the time.
Vision with action
can change the world.

Joel A. Barker





2

Make a Mission statement

Define Purpose and Objectives and approaches to reach the objective
'How'



3

Set SMART goals

Specific | Measurable | Achievable | Relevant | Timely

Specific

What exactly do you want to achieve?

Good goals area clear and defined

Measurable

How will you know when you've achieved it?

You will need to be able to track daily progress

Achievable

How can the goal be accomplished?

List the specific tasks you will need to complete

Relevant

Why is this goal important to you?

Does this goal help add to your plans for the future?

Time-bound

When do you want to achieve this goal?

Set your target date so you can guide your work toward a successful completion



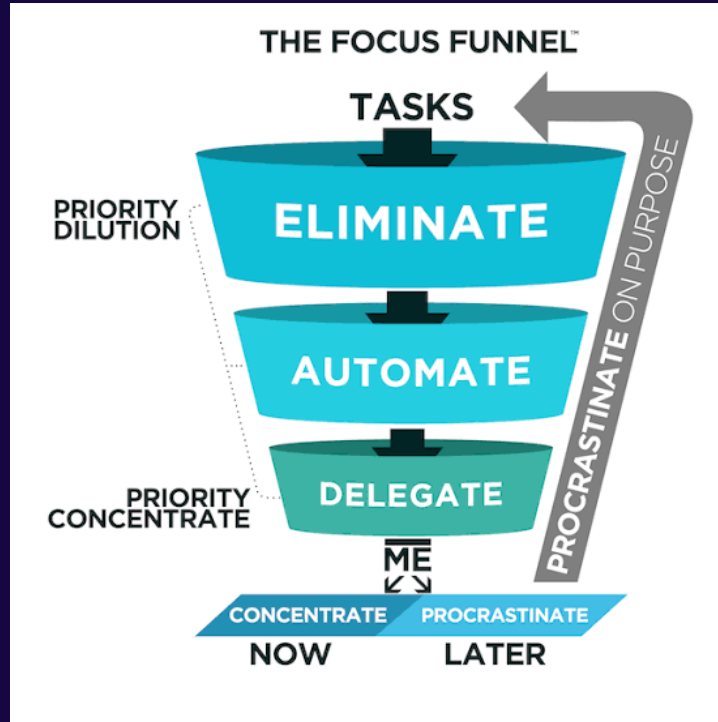
4

Take Initiatives

Define milestones and deadline



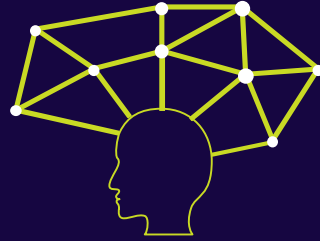
The Focus Funnel - *What to do & What not to do*



Does the word 'delegation' make you restless?



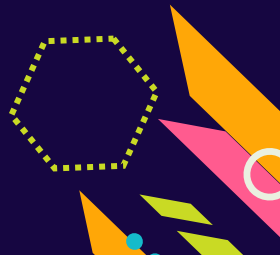
Completing daily low-value tasks that should be eliminated, automated or delegated is hindering you from putting that precious time towards higher-value tasks that will give you the greatest return on you time invested

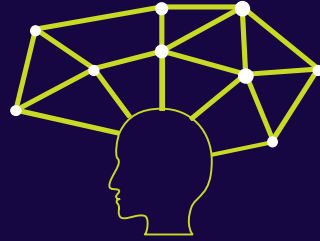


You need a team!

Turning Vision to reality is not a one man endeavor.
Any project can only be as successful when right people do
the right tasks as the right time.

Artisans give diamond its value. Value your artisans!





Structures of Implementation

The Focus - 6



Infrastructure

Communication

Legal

Structures
For
implementation

Administrative

Financial

Academic

INFRASTRUCTURE

Things Needed

- ✓ *Building Set up*
 - › *Muslim Majority Location*
 - › *Minimum 5000 sq.ft area*
- ✓ *Office Set-up*
- ✓ *Class room Set-up*
- ✓ *Security*
- ✓ *Safety*
- ✓ *Other Areas*
 - › *AV room*
 - › *Namaz room & Wazoo Area*
 - › *Play room and Sick room*
 - › *Activity Corner*

Modesty
Vs
Extravagance

FINANCE

Requirements

Sustainability
Vs
Profitability

- ✓ *Projections*
- ✓ *Analysis*
- ✓ *Revenue*
- ✓ *Fee Structure*
- ✓ *Salary Structure*
- ✓ *Rental Patterns*
- ✓ *Other Expenses*
 - › *Recurring*
 - › *Non-recurring*

LEGAL

Things Needed

- ✓ *Non profitable trust formation*
- ✓ *Approvals*
 - › *Fire & Safety*
 - › *Sanitation & Traffic*
- ✓ *Requirements of the board*
 - › *Up to which Standard (Playgroup – PP2)*
 - › *Type (Boys / Girls / Minority / Special Needs)*
 - › *Trust Financial Statements(for stability)*
 - › *Expected Strength of Students*
 - › *Staff Particulars (1 teacher for 15 students)*
 - › *No Objection Certificate*
- ✓ *Filing for recognition from authorities*

Compliance
&
Ethics

Administration

Things Needed

- ✓ *Procure Admin Material*
 - › *Books*
 - › *Stationary*
 - › *Records & Registers*
 - › *Uniform*
- ✓ *Procure Marketing Material*
- ✓ *Hiring qualified Staff*
 - › *Teaching*
 - › *Non-Teaching*
- ✓ *Transport*
- ✓ *Maintenance*
- ✓ *Security*
 - › *Guards*
 - › *CCTV*
- ✓ *Training*
- ✓ *Replicate operations*
- ✓ *Coordination & Communications*

Efficiency
&
Effectiveness

Academic

Things Needed

Things Needed

- ✓ *Curriculum*
- ✓ *Value based Integrated books*
- ✓ *Value based Activities & Projects*
- ✓ *Deeniyat Syllabus*
- ✓ *AV Aids*
- ✓ *Monitoring and Assessment*
- ✓ *Reports and Encouragements*

Outcome of
Education
&
Experience

Communication

External
&
Internal

Things Needed (External)

- ✓ *Create Awareness*
 - › *Word of mouth*
 - › *Press conference*
- ✓ *Promotional Events*
 - › *Memory Event*
 - › *Parenting tips*
- ✓ *Marketing Campaign*
 - › *Pamphlet Insertions*
 - › *Handbills & Posters*
 - › *Newspaper Ads*

Things Needed (Internal)

- ✓ *Roles & Responsibilities*
 - › *Hierarchies*
 - › *Departmental Organizational structures*
 - › *Reporting Authorities*
 - › *Formats / Templates*
 - › *Timeline Guidelines*
 - › *Standard operating procedures (SOP's)*
 - › *Policies*
 - › *Growth and development of teachers*
 - › *Establishment of organization culture*

We are glad to help you!



Infrastructure

Building Plan

MFERD

9502911322

Mr Shafiq

9600061113

Finance

Budget Plans

MFERD

9502911322

Mr Muneer

9985909898

Legal

Sample deeds

Advisory

MFERD

9502911322

Mr Muneer

9985909898

We are glad to help you!

Administration

HR Package

Record formats

MFERD

9502911322

Mr. Sajid

9032017822

School App

Gleam Tech

9666090786

Academic

Value Based Series

Curriculum support

a. Academic schedules

b. Question papers

c. Teacher manuals

MFERD

9502911322

Deeniya Training and Support

Mr Mushtaq

9515124422

Shariah Compliance and holistic Tarbiyah

Marifah

9966624952

Counselling

Islaah

040 67684444

Communication

Policies

Mr Muqeem

9160639456

Branding & Marketing

Mr Zafar

9502911322

Different Strokes

9666658009



**Its time for
the right**

Decisions

Decision Making



Balanced Scorecard

A yardstick



Health Audits

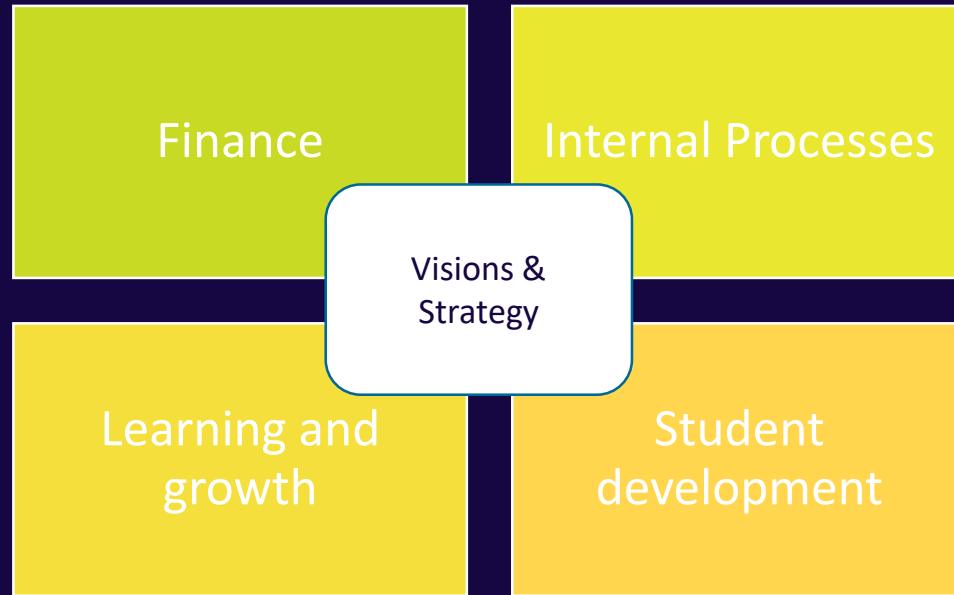
Find the cause to address it



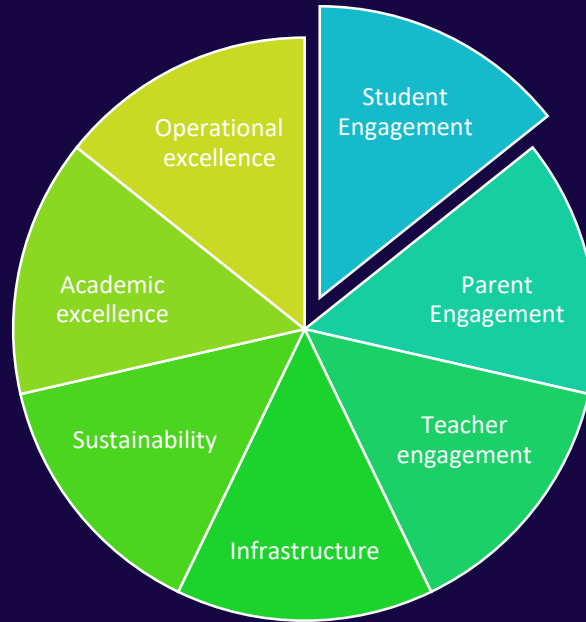
CLF Audit

Did we deliver what we promised ?

Balanced Scorecard



School Health Audit



We don't feel enough pain yet



- Expenses overruns
- Expenses not reduced
- Efficiencies not gained
- Revenue not increased
- Waste not reduced
- Regulations not meeting
- Staff morale declining
- Legacy of failed change
- Low productivity of staff
- Stress, confusion, fatigue
- Demanding Parents
- Unorganized Academic Processes
- Delays in LPs & Assessments
- Projects put on hold / delays
- Resources not enough
- Obstacles appear unexpectedly
- New initiatives fails to deliver results
- Impact on Students performance
- High investments in new facilities
- Loss of valued Teachers
- Reduced quality of teaching

CLF Audit

- Vision and Mission statement
- Goal setting and Policy making
- Collaborative leadership
- Culture
- Change management
- Innovative practices
- Quality control

Academic Assessment

Cumin Technology

8197403358

**School Transformation -
360° Evaluation and Training**

Wisdom Collaborative

9160169900

TiF

9891660521





Find the right

Direction

Navigate through the bands



School of
Quality

School of
Insight

School of
Excellence

School of
Leadership

Management | [Principals](#) | [Teachers](#)

Band 1

Band 2

Band 3

Band 4



We aim to guide and lead you
towards independence

For Franchise
Contact : 9618958822

The image features a dark blue background with the word "Thanks!" centered in a large, white, sans-serif font. The corners are decorated with various colorful geometric shapes: yellow triangles and orange circles in the top-left; a blue triangle, orange circle, and a dotted line with yellow and green circles in the top-right; yellow and blue triangles, pink circles, and a yellow circle in the bottom-left; and a yellow hexagon, yellow triangles, and a pink circle in the bottom-right.

Thanks!