

Tech Mahindra Foundation

EMPOWERING THROUGH EDUCATION

SINCE 2007



BRIDGING THE GAPS BETWEEN SCHOOLS AND THE ECO-SYSTEM

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What does CSR strive to achieve?

What is Corporate Social Responsibility?

- Integrating social and environmental concerns in their business operations and interactions with stakeholders
- Balancing economic, environmental and social imperatives (also called the 'Triple Bottom Line')

So is CSR all about donating money and forgetting?

What defines the success of a CSR program?

- Understanding the true meaning of CSR
- Keeping stakeholders/beneficiaries at the centre of the program
- Having an open mind
- Having a bottom up approach
- Quantity vs quality
- Social benefits vs corporate benefits

TMF PROGRAMMES

EMPLOYABILITY

Tech
Mahindra 
SMART
ACADEMY FOR HEALTHCARE
Delhi | Mohali | Mumbai

Tech
Mahindra 
SMART
ACADEMY FOR DIGITAL TECHNOLOGIES
Hyderabad | Mohali | Visakhapatnam

Tech
Mahindra 
SMART
ACADEMY FOR LOGISTICS
Visakhapatnam

Tech
Mahindra
FOUNDATION 
SMART
Skills for Market Training

EDUCATION

shikshaantar
In-service Teacher
Education Institute
East Delhi Municipal Corporation
North Delhi Municipal Corporation
EDMC | NDMC

shikshaantar
Teacher Capacity
Development
Programme

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FOUNDATION 
All Round Improvement
in School Education **ARISE**

DISABILITY

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SMART+
Skills for Market Training

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All Round Improvement
in School Education **ARISE+**



SUPPORTING SCHOOL EDUCATION



EDUCATION

shikshaantar

In-service Teacher
Education Institute

East Delhi Municipal Corporation
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EDMC | NDMC

shikshaantar

Teacher Capacity
Development
Programme

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in School Education **ARISE**

PROMOTING INCLUSIVITY



DISABILITY

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SMART+
Skills for Market Training

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All Round Improvement
in School Education **ARISE+**



How has it been working with the Indian Education Sector?

- **TMF focus areas in Education Programs:**

- Primary education in Government Schools
- Improving learning outcomes through teacher capacity development
- Holistic development of children in schools by Inculcating a conducive environment for learning
- Trying to bring about systemic change
- Inclusivity

- **Strengths:**

- Teachers are highly qualified
- A large population still depends upon Government schools for education

- **Challenges:**

- Even though the teachers have a lot of knowledge their skills remain under utilized
- Teachers remain over burdened with other responsibilities in schools
- Lack of quality training programs to introduce them to newer pedagogies and teaching methodologies (including no follow up on whether the skills gained through trainings are being used in the classroom)



The way forward!

- Developing teachers as the changemakers
- Using technology to improve learning experience
- Working towards creating inclusivity
- Promoting self learning, peer learning and experiential learning
- Creating a sense of ownership among the various stakeholders



Thank you!

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